

**FACULTY SENATE MINUTES
SAM HOUSTON STATE UNIVERSITY**

March 8, 2018
3:30 P.M. – 5:00 P.M.
Smith-Hutson Building

Members Present (20).

Donald Albert (COSET), Burcu Ates (COE), Maria Botero (CHSS), Jonathan Breazeale (COBA), Donald Bumpass (COBA), William Carroll (CHSS), Brandy Doleshal (COSET), Diane Dowdey (CHSS), Andrea Foster (COE), Michael Hanson (NGL), Renee James (COSET), William Jasper (COSET), Santosh Kumar (COBA), Kenneth McIntyre (CHSS), Melinda Miller (COE), Vlad Radoias (COBA), Stephen Rapp (CHSS), D.T. Ratnapradia (COHS), Anthony Watkins (FAMC), Ryan Zapalac (COHS)

Members Not Present (10).

James Crosby (CHSS), Randall Garner (CJ), Bobby LaRue (CJ), Helen Berg (COE), Nancy Stockall (COE), Madhusudan Choudhary (COSET), Donovan Haines (COSET), Eric Marsh (FAMC), Karen Miller (FAMC), Kevin Clifton (FAMC)

Called to Order.

3:30 PM, Smith-Hutson Building room 300 by Chair Jonathan Breazeale.

Approval of Minutes.

The February 22 minutes were unanimously approved.

Chair's Report.

In regard to the Faculty Perception Survey, the provost is open to discussing the release of survey comments with the senate.

Mandatory Online Instructor Training: The provost would like to implement mandatory training/certification for faculty that teach online. The provost mentioned a stipend for participants.

Policy Review.

The following policies were delivered to the senate following a CAD vote to rescind each.

030502 - Acceptance of Foreign Language Courses

081118 - Criteria for the Formation of a School

980114 - Distribution of Copyright and Patent Royalties

030723 - Grades in Remedial Courses

931105 - The Honors Program

100728 - Use of Telephones and Text Messages in Classrooms (*Additional guidance requested*)

090130 - Intellectual Property Policy

860811 - Outside Employment for Faculty

A motion was made to rescind the aforementioned policies with the exception of 100728 - Use of Telephones and Text Messages in Classrooms. The motion was seconded. The motion was unanimously approved.

Previously tabled, discussion resumed on policy 871214 - English Language Proficiency for Instructional Personnel. The policy was assigned to the senate university affairs committee for consideration and/or revision.

Committee Reports and Recommendations

Senate Chair

830401 - Insurance Fringe Benefits and Sick Leave Accrual (*Unanimously Approved*)

Committee on Committees

900823 - Academic Grievance Procedures for Students

A report and recommendations were delivered by the Committee on Committees. Policy recommendations were *Unanimously Approved*.

University Affairs

910312 - Academic Probation and Suspension

Recommendations were made by UA and the senate during discussion. The policy was referred back to UA.

Adjournment:

5:03 PM

**FACULTY SENATE MINUTES
SAM HOUSTON STATE UNIVERSITY**

February 22, 2018
3:30 P.M. – 5:00 P.M.
Smith-Hutson Building

Members Present (21).

Donald Albert (COSET), Burcu Ates (COE), Maria Botero (CHSS), Jonathan Breazeale (COBA), Donald Bumpass (COBA), William Carroll (CHSS), Kevin Clifton (FAMC), Brandy Doleshal (COSET), Diane Dowdey (CHSS), Andrea Foster (COE), Randall Garner (CJ), Michael Hanson (NGL), William Jasper (COSET), Kenneth McIntyre (CHSS), Karen Miller (FAMC), Melinda Miller (COE), Vlad Radoias (COBA), Stephen Rapp (CHSS), D.T. Ratnapradia (COHS), Anthony Watkins (FAMC), Ryan Zapalac (COHS)

Members Not Present (9).

James Crosby (CHSS), Bobby LaRue (CJ), Santosh Kumar (COBA), Helen Berg (COE), Nancy Stockall (COE), Madhusudan Choudhary (COSET), Donovan Haines (COSET), Renee James (COSET), Eric Marsh (FAMC)

Called to Order.

3:30 PM, Smith-Hutson Building room 300 by Chair Jonathan Breazeale.

Approval of Minutes.

The February 8 minutes were unanimously approved.

Chair's Report.

Shared Governance

Faculty Perception Survey

Merit Pay

President's Roundtable: Convincing the Public There Exists Value in Higher Education

During the chair's discussion of shared governance, a senator made a motion that the faculty senate consider looking at different models of faculty senate operation and discuss which one we would like to be. The senator listed four models including the Senate Charter's current advisory model. The motion was seconded and discussion ensued. The chair called for a vote which failed following a vote of 3 for, 9 against, 8 abstentions.

Regarding the Faculty Perception Survey comments not being shared with the target of the comment, a senator inquired if the administration might consider removing negative, non-constructive comments from IDEA evaluations.

Regarding APS 900417 (Reappointment, Tenure, Promotion)

There is now conversation about Associate Deans that sit on DPTAC committees also submitting to post tenure review.

There was COC discussion regarding the role of colleges and departments, and the DPTAC in the development of their own tenure requirements. While deans seem to have considerable leeway in this area, the policy does not specify shared governance in this process. Faculty Affairs was asked to consider language in this regard.

The COC agreed that chairs should not sit in on DPTAC meetings.

Individual Reports.

TCFS Spring Meeting Report – Tony Watkins

Chair-Elect Anthony Watkins reported on the February 16 Council of Faculty Senates meeting.

Topics addressed included;

Higher Ed funding

College attendance and four-year graduation rates

Ongoing concerns

State Representative Howard stated that while the state's previous legislative session left some surplus, the recent session did not. Higher Ed is frequently used to balance the state budget. While debate and discussion produced some extreme funding proposals and disagreement, Higher Ed funding ended up flat/slightly better.

There was discussion about the state's four-year graduation rate. Apparently only UT Austin and Texas A&M are above 50% in this regard. There was lengthy follow up discussion questioning the celebration of the four-year path when many students do not need or choose this path. Regarding 60/30, the state is currently at 42%.

THECB Commissioner Parades made several statements suggesting that the state and its universities aren't making the best decisions for their students and was generally negative when discussing new program growth and medical schools were mentioned.

University Diversity Committee – Ken McIntyre

Specific to faculty hiring the president said that the diversity committee would not have authority to interfere. Human Resources states that they (HR) do have that authority.

It is difficult to assess the legality of some of the diversity committee's goals. Additionally, it's not clear if the university is interested in ideological/intellectual diversity?

New Business.

The following policies were delivered to the Senate for review.

081212 – Substantive Change Notification (*Unanimously approved with spelling correction at 2.02*)

100428 – Prerequisite Policy (*Unanimously approved with edit to 2.02*)

800301 – Faculty Leave Policy (*Assigned to Faculty Affairs*)

801215 – Second Masters Degree (*Approved as written, 1 vote against*)

830401 – Insurance Fringe Benefits (*Assigned to Senate Chair*)

830824 – Posthumous Recognition of Students (*Unanimously approved*)

860110 – Shortened Format Courses (*Unanimously approved*)

871214 – English Language Proficiency for Instructional Personnel (*Tabled*)

930226 – Required Developmental Education (*Assigned to Academic Affairs*)

Adjournment:

5:06 PM

**FACULTY SENATE MINUTES
SAM HOUSTON STATE UNIVERSITY**

February 8, 2018

3:30 P.M. – 5:00 P.M.

Smith-Hutson Building room 300

Members Present (25).

Donald Albert (COSET), Burcu Ates (COE), Maria Botero (CHSS), Jonathan Breazeale (COBA), Donald Bumpass (COBA), William Carroll (CHSS), Madhusudan Choudhary (COSET), Kevin Clifton (FAMC), Brandy Doleshal (COSET), Diane Dowdey (CHSS), Andrea Foster (COE), Donovan Haines (COSET), Michael Hanson (NGL), Renee James (COSET), William Jasper (COSET), Santosh Kumar (COBA), Kenneth McIntyre (CHSS), Karen Miller (FAMC), Melinda Miller (COE), Vlad Radoias (COBA), Stephen Rapp (CHSS), D.T. Ratnapradia (COHS), Nancy Stockall (COE), Anthony Watkins (FAMC), Ryan Zapalac (COHS)

Members Not Present (5).

James Crosby (CHSS), Randall Garner (CJ), Bobby LaRue (CJ), Helen Berg (COE), Eric Marsh (FAMC)

Called to Order.

3:29 PM, Smith-Hutson Building room 300 by Chair Jonathan Breazeale.

Approval of Minutes.

The January 25 minutes were unanimously approved.

Special Guest.

Dr. Tracy Bilsing - Assistant Dean, Honors College.

Dr. Bilsing briefed the senate on the upcoming 11th Annual Undergraduate Research Symposium. Dr. Bilsing also introduced the Thesis 180 competition that challenges students to deliver a verbal presentation in 180 seconds. Information about both events was distributed to the senate.

TCFS CFS Report.

Chair-Elect Anthony Watkins reported on the February 2 TSUS Council of Faculty Senates meeting. Topics addressed included;

Faculty Perception Surveys across the system schools.

D.O. program status

Hazelwood/D.O. program

Legislative Concerns

D.O. program status

One of the sticking points has been residency slot guarantees for our program. While COCA expects the program to have ready slots available for program students, residency locations are understandably hesitant to reserve such slots for a program not yet established. The Vice Chancellor and TSUS system are confident there will be plenty of time to get residency contracts in place.

Hazelwood/D.O. program

According to Deputy Chancellor for Finance Daniel Harper, Hazelwood will not apply to our proposed D.O. program. While the university is a state institution, the program is not state funded. This is based on the U.T. Tyler pharmacy model and their interpretation of existing statutes and rules.

Chair's Report.

Topics addressed included;

Dishonesty Tracking.

Houstonian Article on COCA Cease and Desist Letter.

Bookstore Relocation

Collegiality.

Following consultation with the Provost, the chair asked for volunteers to serve on a committee to address academic dishonesty, specifically a system to track repeat offenders. Senators Bobby LaRue (CJ), Brandy Doleshal (COSET), Melinda Miller (COE), and Diane Dowdey (CHSS) volunteered.

Regarding collegiality, the council of deans is opposed to its removal from the T&P process.

Committee Reports.

The Faculty Affairs Committee has reviewed policy document 900417 (Reappointment, Tenure, Promotion) and a draft was delivered to the senate via email. Committee Chair Ryan Zapalac reviewed the committee's recommendations point by point and the senate engaged in lively discussion primarily on the following points.

- Usage and meaning of the term "chair."
- Participation of administrators on department DPTAC committees.

There is inconsistent and confusing use of the term "Chair" regarding departments and department "DPTAC" committees. Senate discussion recommended specifying tenure unit chair and/or DPTAC chair.

A motion was made to revise section 3.3 of the policy to state that tenured faculty members with an administrative position of 50 percent or higher are not eligible to serve on a department DPTAC. The motion was seconded. Additional discussion suggested that the motion be tabled until the next senate meeting. The Chair called for a vote on the motion and it was defeated with a majority against and 2 votes for.

Committee Assignments.

Faculty Affairs will continue to revise policy document 900417 following comments from the full senate.

Adjournment: 5:06 PM